

SMS COMMUNICATION CONSENT FORM

Internal Dispatch Text Messaging Program

ABOUT THIS PROGRAM

Wayne Perry, Inc. operates an internal text messaging program between our central dispatch team and our field service employees. This program exists so that dispatch can reach you quickly with job and safety information while you are in the field.

This program is used solely for internal operational communication with Wayne Perry, Inc. personnel. It is not used for marketing, promotional, or sales messages, and it is not used to contact customers or members of the general public.

If you opt in, you may receive text messages about:

- Job assignments, including site locations and arrival windows
- Schedule changes and reassignments
- Safety notices and jobsite hazard information
- Job status updates and close-out reminders
- Two-way operational messages between you and dispatch

PROGRAM TERMS

Message frequency	Message frequency varies based on job assignments and operational activity, typically 5–15 messages per week.
Cost	Message and data rates may apply. Wayne Perry, Inc. does not charge for these messages; your own mobile carrier's standard rates apply.
Your consent is voluntary	Consent to receive text messages is NOT a condition of employment. If you do not opt in, or if you later opt out, you will continue to receive dispatch information by telephone or other means. Your decision will not affect your employment, assignments, or standing in any way.
How to opt out	You may cancel at any time by replying STOP, END, CANCEL, UNSUBSCRIBE, or QUIT to any message from the dispatch number. You will receive a single confirmation message and no further messages. To rejoin, reply START. Opting out of text messages does not remove you from other work communications such as telephone calls or email.
How to get help	Reply HELP to any message, or contact Wayne Perry, Inc. dispatch at (714) 826-0352 or (800) 883-0352.
Your privacy	No mobile information will be shared with third parties or affiliates for marketing or promotional purposes. Text messaging originator opt-in data and consent will not be shared with any third parties.
Carrier disclaimer	Wireless carriers are not liable for delayed or undelivered messages.

Full program terms are published at wpinc.com/sms-terms and our privacy policy at wpinc.com/privacy-policy.

EMPLOYEE INFORMATION

Employee name		Employee ID	
Job title		Department	
Office / branch		Supervisor	

MOBILE NUMBER FOR DISPATCH MESSAGES

Enter the mobile number where you want to receive dispatch text messages. If this is a personal device, you are not required to provide it.

Mobile number		Device type	
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Device type: indicate whether this is a company-issued device or a personal device.

YOUR DECISION

☐ **I CONSENT**
I agree to receive text messages from Wayne Perry, Inc. at the mobile number I provided above, for the internal dispatch purposes described in this form. I understand that message frequency varies, that message and data rates may apply, that my consent is not a condition of employment, and that I may opt out at any time by replying STOP.

☐ **I DECLINE**
I do not wish to receive dispatch text messages at this time. I understand I will continue to receive dispatch information by telephone or other means, and that I may opt in later by submitting a new form or by texting START to the dispatch number.

SIGNATURE

Employee signature

Printed name

Date

FOR COMPANY USE ONLY

Received by		Date received	
Opt-in method		Date entered in system	

Opt-in method: signed form at onboarding · signed form at annual acknowledgment · START keyword. Retain this form for a minimum of four (4) years in the employee's personnel file. This record serves as proof of express written consent for carrier and regulatory compliance purposes.